





QUARTERLY PERFORMANCE REPORT

As of December 31, 2024

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Market Environment As of December 31, 2024

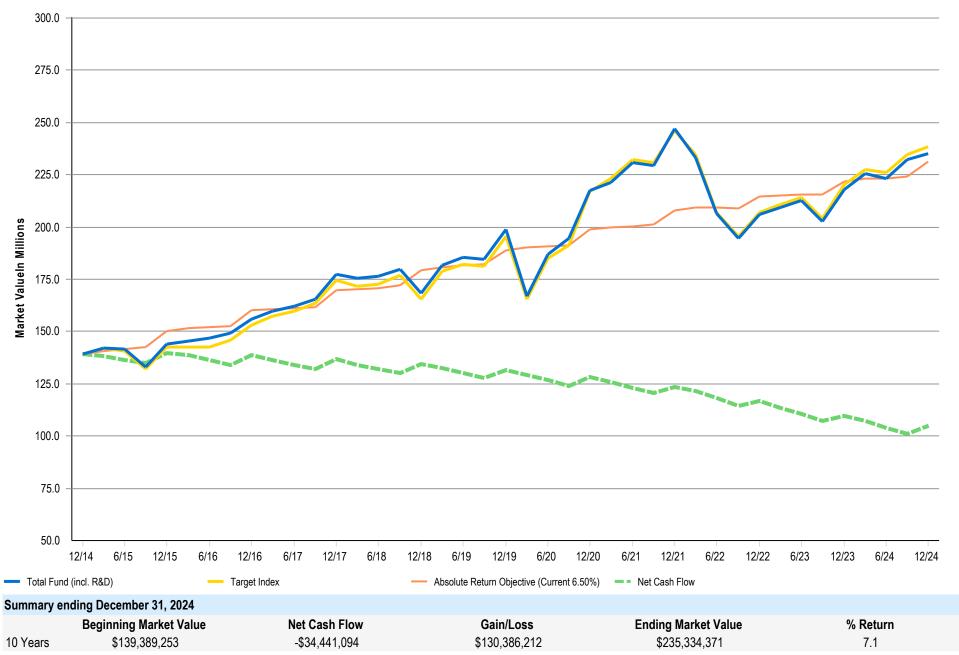
Benchmark	1 Quarter	1 Year	3 Years	5 Years
S&P 500 Index	2.4	25.0	8.9	14.5
Russell 2000 Index	0.3	11.5	1.2	7.4
MSCI EAFE (Net)	-8.1	3.8	1.6	4.7
FTSE NAREIT Equity REIT Index	-6.2	8.7	-2.2	4.3
Credit Suisse Hedge Fund Index	0.7	9.0	5.2	6.1
Bitcoin (BTC)	47.3	120.8	26.4	66.9
Blmbg. U.S. Aggregate Index	-3.1	1.3	-2.4	-0.3
90 Day U.S. Treasury Bill	1.2	5.3	3.9	2.5
CPI (NSA)	0.1	2.9	4.2	4.2

- The S&P 500 rose by 2.4% in Q4, ending the year with an impressive gain of 25.0%. However, the dominance of U.S. mega-cap stocks persisted, and the equal-weighted S&P 500 earned only 13% for the year. Many "diversified" managers and strategies did not keep pace with benchmarks.
- The presidential election outcome sparked a broad rally in November, driven by expectations of tax cuts, deregulation, and increased infrastructure spending. However, the rally lost momentum in late December after the Federal Reserve prompted a market sell-off by reducing the anticipated number of interest rate cuts for 2025.
- Following their underperformance in the third quarter, growth stocks regained their leadership in Q4. Large-, mid-, and small-cap growth stocks all outpaced their value counterparts in the quarter, which posted negative returns across all market-cap segments.
- International stocks underperformed U.S. stocks by over 10%, with emerging markets down -8.0% and developed markets declining -8.1% (MSCI indexes). Headwinds from a stronger U.S. dollar and generally weak x-US economies weighed down these returns. Looking forward to 2025, the possibility of tariffs under the Trump administration adds continued uncertainty to global markets.
- Inflation concerns and actions by the Federal Reserve pressured bonds this quarter. The 10-year Treasury yield climbed during the quarter despite two Fed rate cuts. Rising yields led to falling bond prices, contributing to a -3.1% decline in the Bloomberg U.S. Aggregate Bond Index. Long-term Treasury bonds saw a sharper decline of -8.6%, driven by investor uncertainty over future rate movements. High-yield bonds outperformed investment-grade corporate bonds for the quarter and the year.
- The Fed implemented two interest rate cuts this quarter, but the December cut could be the last. Although inflation has declined significantly since 2022, progress has plateaued recently. The Fed's preferred inflation measure, Core PCE inflation, has remained steady between 2.6% and 2.8% since May, still exceeding the Fed's 2% target.
- Bitcoin, the leading digital currency, surged over 100% in 2024, driven by the SEC's approval of several spot Bitcoin ETFs. This drew a new wave of investors and broadened institutional adoption. President-elect Donald Trump has bolstered the outlook for digital assets.

Portfolio Positioning

- Our theme for 2025 is to expect volatility.
- Real estate remains distressed and will require lower rates to achieve stated target returns.
- Opportunities persist in credit and alternative fixed income.
- Remain open to new ideas. Two Southeastern clients now own BTC as a treasury asset.
- Stay invested to policy targets with cash at the mid-point of allowable ranges.



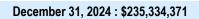


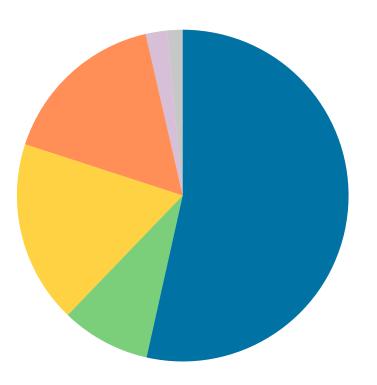
The current Policy Index composition is: ¹Russell 2000 Index: 15.00%, Blmbg. U.S. Aggregate Index: 15.00%, MSCI EAFE (Net): 10.00%, Russell 1000 Index: 35.00%, NCREIF ODCE: 15.00%, CPI + 3%: 10.00%.

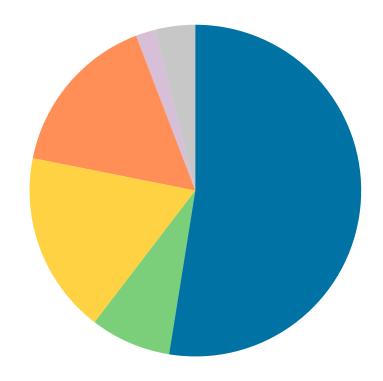


Total Fund (incl. R&D)

September 30, 2024 : \$232,244,397





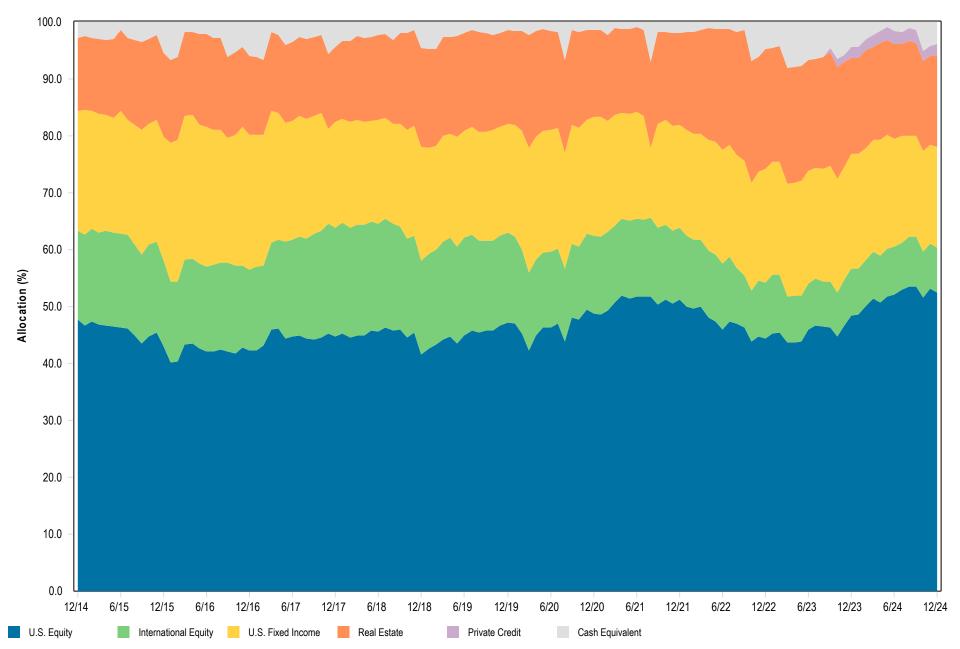


Segments	Market Value	Allocation (%)
U.S. Equity	124,248,697	53.5
International Equity	20,198,728	8.7
U.S. Fixed Income	41,359,012	17.8
Real Estate	38,081,245	16.4
Private Credit	4,906,911	2.1
Cash Equivalent	3,449,804	1.5

Segments	Market Value	Allocation (%
U.S. Equity	123,624,960	52.5
International Equity	18,520,836	7.9
U.S. Fixed Income	41,726,571	17.7
Real Estate	37,761,886	16.0
Private Credit	4,522,746	1.9
Cash Equivalent	9.177.371	3.9



Total Fund (incl. R&D)





	Market Value 10/01/2024	Contributions	Distributions	Gain/Loss	Market Value 12/31/2024
Clearbridge Large Cap Equity	\$19,998,433	-	-	\$624,876	\$20,623,310
Schwab Total Stock Market	\$25,987,824	-	-	\$699,281	\$26,687,104
Vanguard Dividend Growth Fund	\$16,617,181	-	-	-\$784,189	\$15,832,992
Vanguard 500 Index	\$17,980,611	-	-	\$431,592	\$18,412,203
Atlanta Capital	\$27,546,813	-	-	-\$816,190	\$26,730,623
Mutual of America S&P 400	\$16,843,946	-	-\$900,000	\$57,479	\$16,001,426
Domestic Equity	\$124,974,809	•	-\$900,000	\$212,849	\$124,287,658
EuroPacific Growth R6	\$6,463,169	-	-	-\$454,601	\$6,008,568
Harding Loevner Intl Equity	\$13,735,559	-	-	-\$1,223,291	\$12,512,268
International Equity	\$20,198,728		•	-\$1,677,893	\$18,520,836
JPM RE Strategic Property	\$17,605,720	-	-\$913,868	\$295,587	\$16,987,439
JPM RE Special Situation	\$11,435,714	-	-\$120,516	\$22,683	\$11,337,881
Affiliated Housing Impact Fund I	\$5,450,477	-	-\$44,543	\$204,358	\$5,610,292
Cohen & Steers Real Estate Opportunities I	\$2,201,859	\$844,899	-\$880,538	\$131,118	\$2,297,338
Principal Green Fund III	\$1,387,475	-	-\$8,749	\$150,211	\$1,528,937
Real Estate	\$38,081,245	\$844,899	-\$1,968,215	\$803,957	\$37,761,886
ATEL Private Debt Partners III	\$1,833,275	\$204,918	-\$55,301	\$377,486	\$2,360,379
PennantPark Credit Opportunities IV	\$3,073,636	-	-\$938,753	\$27,485	\$2,162,368
Private Credit	\$4,906,911	\$204,918	-\$994,053	\$404,971	\$4,522,746
Dodge & Cox Income	\$8,822,216	-	-	-\$293,379	\$8,528,837
Garcia Hamilton	\$8,917,254	\$1,008,684	-	-\$435,470	\$9,490,468
PIMCO Pref & Capital Secs	\$6,233,727	-	-	-\$5,361	\$6,228,366
PIMCO Income Fund	\$6,527,161	-	-	-\$63,563	\$6,463,598
Serenitas Credit Gamma Fund	\$10,918,266	-	-\$88,681	\$278,646	\$11,108,231
Fixed Income	\$41,418,625	\$1,008,684	-\$88,681	-\$519,127	\$41,819,500
Mutual Fund Acct - Money Market	\$1,252,379	\$1,892,318	-\$118,237	\$27,577	\$3,054,038
Total Fund (ex. R&D)	\$230,832,696	\$3,950,819	-\$4,069,186	-\$747,666	\$229,966,664
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Southstate - Receipts & Disbursements	\$1,411,701	\$8,240,203	-\$4,284,197	-	\$5,367,707



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Mutual of America S&P 400	\$16,843,946	-	-\$900,000	\$57,479	\$16,001,426
Domestic Equity	\$124,974,809	-	-\$900,000	\$212,849	\$124,287,658
EuroPacific Growth R6	\$6,463,169	-	-	-\$454,601	\$6,008,568
Harding Loevner Intl Equity	\$13,735,559	-	-	-\$1,223,291	\$12,512,268
International Equity	\$20,198,728	-	-	-\$1,677,893	\$18,520,836
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Fixed Income	\$41,418,625	\$1,008,684	-\$88,681	-\$519,127	\$41,819,500
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Total Fund (ex. R&D)	\$230,832,696	\$3,950,819	-\$4,069,186	-\$747,666	\$229,966,664
Southstate - Receipts & Disbursements	\$1,411,701	\$8,240,203	-\$4,284,197	-	\$5,367,707
Total Fund (incl. R&D)	\$232,244,397	\$12,191,022	-\$8,353,383	-\$747,666	\$235,334,371



All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans 20.0 16.0 12.0 8.0 4.0 0.0 -4.0 -8.0

	1 Quarter	Fiscal Year to Date	1 Year	3 Years	5 Years	7 Years	10 Years
■ Total Fund (incl. R&D) - Net	-0.47 (33)	-0.47 (33)	9.83 (71)	0.75 (96)	5.66 (90)	6.06 (85)	6.89 (59)
▲ Target Index	0.07 (13)	0.07 (13)	10.69 (55)	1.91 (79)	6.77 (60)	6.95 (52)	7.43 (28)
5th Percentile	0.57	0.57	14.54	4.45	8.66	8.34	8.28
1st Quartile	-0.32	-0.32	12.08	3.52	7.62	7.50	7.50
Median	-0.87	-0.87	10.94	2.78	6.99	6.98	7.02
3rd Quartile	-1.45	-1.45	9.42	2.01	6.36	6.36	6.57
95th Percentile	-2.22	-2.22	6.86	1.00	5.14	5.42	5.72
Population	537	537	526	503	488	474	424

Parentheses contain percentile rankings. Calculation based on monthly periodicity.



All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans 40.0 30.0 20.0 10.0 Return 0.0 -10.0 -20.0 -30.0 FΥ FY FY FY FY FY **FYTD** 09/30/2024 09/30/2023 09/30/2022 09/30/2021 09/30/2020 09/30/2019 ■ Total Fund (incl. R&D) - Net -0.47 (33) 16.90 (86) 7.14 (95) -12.92 (31) 19.57 (61) 7.20 (63) 3.36 (70) 8.00 (90) 3.44 (67) ▲ Target Index 0.07 (13) 17.88 (78) -12.46 (27) 22.17 (26) 7.94 (51) 5th Percentile 0.57 25.61 14.26 -7.23 25.60 12.55 6.48 1st Quartile -0.32 23.31 12.11 -12.26 22.19 10.32 4.84 -14.82 8.03 Median -0.87 21.26 10.84 20.25 4.00 3rd Quartile 18.28 9.32 -17.25 18.30 6.20 3.04 -1.45 95th Percentile -2.22 14.15 7.00 -19.03 14.60 3.21 1.34

Parentheses contain percentile rankings. Calculation based on monthly periodicity.

Population

537

1,017



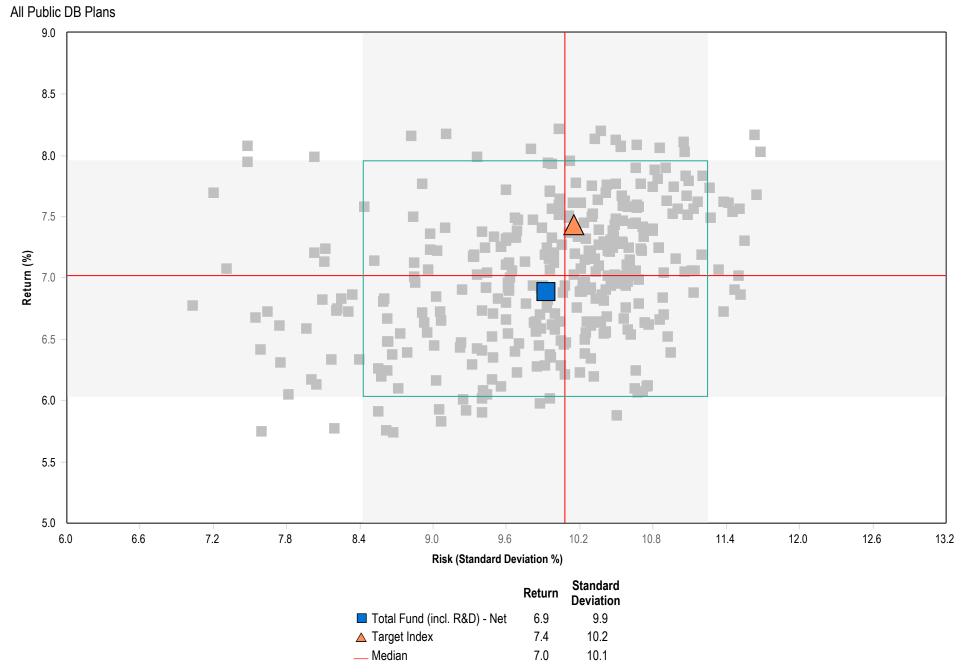
924

1.090

1,099

1,198

1.082





	Allocation	n				Perform	nance (%)			
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	10 YR	Since Inception	Inception Date
Total Fund (incl. R&D) - Gross Total Fund (incl. R&D) - Net	\$235,334,371	100.0	-0.37 -0.47 (33)	-0.37 -0.47 (33)	10.29 9.83 (71)	1.17 0.75 (96)	6.00 5.66 (90)	7.14 6.89 (59)	6.91 0.75 (96)	Jul-2008 Jan-2022
Target Index¹ All Public DB Plans - Net			0.07 (13) -0.87	0.07 (13) -0.87	10.69 (55) 10.94	1.91 (79) 2.78	6.77 (60) 6.99	7.43 (28) 7.02	1.91 (79) 2.78	
Domestic Equity 80% Russell 1000/20% Russell 2500 IM U.S. Equity (SA+CF) Median	\$124,287,658	52.8	0.17 (59) 2.35 (38) 0.95	0.17 (59) 2.35 (38) 0.95	18.83 (39) 22.02 (32) 16.14	5.68 (53) 7.26 (40) 6.00	10.94 (56) 13.25 (35) 11.40	11.48 (42) 12.11 (36) 10.77	9.54 (98) 10.78 (73) 11.47	Aug-1991
International Equity MSCI AC World ex USA index IM International Equity (SA+CF) Median	\$18,520,836	7.9	-8.31 (72) -7.50 (54) -7.33	-8.31 (72) -7.50 (54) -7.33	2.52 (74) 6.09 (45) 5.45	-2.20 (77) 1.35 (51) 1.36	4.00 (76) 4.61 (64) 5.16	5.53 (71) 5.31 (78) 6.14	4.86 (90) 5.15 (85) 6.23	Nov-2000
Real Estate NCREIF ODCE IM U.S. Private Real Estate (SA+CF) Median	\$37,761,886	16.0	2.13 (6) 1.16 (45) 0.97	2.13 (6) 1.16 (45) 0.97	-2.32 (72) -1.43 (58) -1.35	- 5.23 (86) -2.32 (51) -2.28	1.24 (75) 2.87 (54) 2.99	4.92 (79) 5.88 (61) 6.17	4.69 (62) 4.82 (56) 4.93	Jul-2007
Private Credit	\$4,522,746	1.9	9.79	9.79	11.42				16.52	Sep-2023
Fixed Income Blmbg. U.S. Aggregate Index IM U.S. Fixed Income (SA+CF) Median	\$41,819,500	17.8	-1.24 (48) -3.06 (85) -1.36	-1.24 (48) -3.06 (85) -1.36	4.87 (33) 1.25 (88) 3.32	0.33 (48) -2.41 (89) 0.18	1.43 (52) -0.33 (91) 1.48	2.25 (51) 1.35 (95) 2.27	5.43 (32) 4.79 (64) 5.03	Aug-1991
Cash & Equivalents 90 Day U.S. Treasury Bill	\$8,421,745	3.6	0.41 1.17	0.41 1.17	2.59 5.25	2.43 3.89	1.40 2.46	1.26 1.76	3.00 2.59	Aug-1991



	Allocatio	n				Perform	ance (%)			
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	10 YR	Since Inception	Inception Date
Total Fund (incl. R&D) - Net	\$235,334,371	100.0	-0.47 (33)	-0.47 (33)	9.83 (71)	0.75 (96)	5.66 (90)	6.89 (59)	6.61 (62)	Apr-08
Target Index			0.07 (13)	0.07 (13)	10.69 (55)	1.91 (79)	6.77 (60)	7.43 (28)	7.34 (17)	
All Public DB Plans - Net			-0.87	-0.87	10.94	2.78	6.99	7.02	6.74	
Domestic Equity	\$124,287,658	52.8	0.17	0.17	18.83	5.68	10.94	11.48	9.54	Aug-91
80% Russell 1000/20% Russell 2500			2.35	2.35	22.02	7.26	13.25	12.11	10.78	
Clearbridge Large Cap Equity	\$20,623,310	8.8	3.12 (72)	3.12 (72)	28.00 (58)	7.65 (59)	14.95 (67)		15.24 (59)	Feb-15
Russell 1000 Growth Index			7.07 (18)	7.07 (18)	33.36 (26)	10.47 (25)	18.96 (17)	16.78 (13)	16.84 (18)	
IM U.S. Large Cap Growth Equity (SA+CF) Median			5.05	5.05	29.24	8.36	16.36	15.34	15.69	
Schwab Total Stock Market	\$26,687,104	11.3	2.69 (23)	2.69 (23)	23.85 (50)	7.90 (65)	13.76 (59)		12.94 (59)	Sep-18
Russell 1000 Index			2.75 (21)	2.75 (21)	24.51 (45)	8.41 (53)	14.28 (49)	12.87 (46)	13.48 (44)	
Large Blend Median			2.28	2.28	23.84	8.59	14.20	12.74	13.32	
Vanguard Dividend Growth Fund	\$15,832,992	6.7	-4.72 (98)	-4.72 (98)	9.03 (94)	3.88 (94)			11.72 (85)	Sep-20
Russell 1000 Value Index			-1.98 (62)	-1.98 (62)	14.37 (56)	5.63 (79)	8.68 (81)	8.49 (87)	13.75 (53)	
Large Value Median			-1.58	-1.58	15.28	7.18	10.25	9.69	13.90	
Vanguard 500 Index	\$18,412,203	7.8	2.40 (42)	2.40 (42)	24.96 (38)	8.89 (47)			17.71 (55)	May-20
S&P 500 Index			2.41 (39)	2.41 (39)	25.02 (31)	8.94 (39)	14.53 (40)	13.10 (32)	17.62 (58)	
Large Blend Median			2.28	2.28	23.84	8.59	14.20	12.74	17.94	
Atlanta Capital	\$26,730,623	11.4	-2.96 (91)	-2.96 (91)	13.69 (44)	6.31 (21)	10.19 (51)	12.36 (12)	13.18 (16)	Dec-10
Russell 2500 Index			0.62 (48)	0.62 (48)	11.99 (56)	2.39 (56)	8.77 (71)	8.85 (72)	10.41 (84)	
IM U.S. SMID Cap Equity (SA+CF) Median			0.36	0.36	12.91	2.69	10.22	9.86	11.73	
Mutual of America S&P 400	\$16,001,426	6.8	0.36 (51)	0.36 (51)	13.93 (42)	4.83 (33)	10.20 (51)	9.55 (56)	10.75 (76)	Dec-10
S&P MidCap 400 Index			0.34 (51)	0.34 (51)	13.93 (42)	4.87 (33)	10.34 (50)	9.68 (54)	10.99 (72)	
IM U.S. SMID Cap Equity (SA+CF) Median			0.36	0.36	12.91	2.69	10.22	9.86	11.73	



	Allocation	<u>_</u>				Performa	ince (%)			
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	10 YR	Since Inception	Inception Date
International Equity	\$18,520,836	7.9	-8.31	-8.31	2.52	-2.20	4.00	5.53	4.86	Nov-00
MSCI EAFE (Net)			-8.11	-8.11	3.82	1.65	4.73	5.20	4.37	
EuroPacific Growth R6	\$6,008,568	2.6	-7.03 (46)	-7.03 (46)	5.04 (59)	-1.80 (53)	4.06 (79)	5.72 (80)	5.83 (60)	Nov-00
MSCI AC World ex USA index			-7.50 (56)	-7.50 (56)	6.09 (42)	1.35 (12)	4.61 (55)	5.31 (89)	5.36 (70)	
Foreign Large Growth Median			-7.28	-7.28	5.64	-1.62	4.82	6.43	6.01	
Harding Loevner Intl Equity	\$12,512,268	5.3	-8.91 (87)	-8.91 (87)	1.35 (83)	-2.24 (57)	4.07 (78)	5.88 (75)	5.82 (80)	Mar-13
MSCI AC World ex USA index			-7.50 (56)	-7.50 (56)	6.09 (42)	1.35 (12)	4.61 (55)	5.31 (89)	5.19 (94)	
Foreign Large Growth Median			-7.28	-7.28	5.64	-1.62	4.82	6.43	6.74	
Real Estate	\$37,761,886	16.0	2.13	2.13	-2.32	-5.23	1.24	4.92	4.69	Jul-07
NCREIF ODCE			1.16	1.16	-1.43	-2.32	2.87	5.88	4.82	
JPM RE Strategic Property	\$16,987,439	7.2	1.76 (20)	1.76 (20)	-1.75 (67)	-4.15 (77)	1.51 (73)	4.99 (78)	4.70 (62)	Jul-07
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (51)	2.87 (54)	5.88 (61)	4.82 (56)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	6.17	4.93	
JPM RE Special Situation	\$11,337,881	4.8	0.19 (85)	0.19 (85)	-9.69 (97)	-11.41 (96)	-2.24 (96)	4.53 (87)	5.32 (82)	Apr-14
NCREIF ODCE			1.16 (45)	1.16 (45)	-1.43 (58)	-2.32 (51)	2.87 (54)	5.88 (61)	6.37 (55)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.97	0.97	-1.35	-2.28	2.99	6.17	6.74	
Affiliated Housing Impact Fund I	\$5,610,292	2.4								
Cohen & Steers Real Estate Opportunities I	\$2,297,338	1.0								
Principal Green Fund III	\$1,528,937	0.6								
Private Credit	\$4,522,746	1.9	9.79	9.79	11.42				16.52	Sep-23
ATEL Private Debt Partners III	\$2,360,379	1.0								
PennantPark Credit Opportunities IV	\$2,162,368	0.9								



	Allocation					Performa	nce (%)			
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	10 YR	Since Inception	Inception Date
Fixed Income	\$41,819,500	17.8	-1.24	-1.24	4.87	0.33	1.43	2.25	5.43	Aug-91
Blmbg. U.S. Aggregate Index			-3.06	-3.06	1.25	-2.41	-0.33	1.35	4.79	
Dodge & Cox Income	\$8,528,837	3.6	-3.33 (87)	-3.33 (87)	2.26 (78)	-0.67 (16)			-1.04 (22)	Sep-21
Blmbg. U.S. Aggregate Index			-3.06 (77)	-3.06 (77)	1.25 (92)	-2.41 (84)	-0.33 (95)	1.35 (99)	-2.48 (86)	
Intermediate Core-Plus Bond Median			-2.72	-2.72	2.84	-1.55	0.76	2.31	-1.63	
Garcia Hamilton	\$9,490,468	4.0	-4.54 (92)	-4.54 (92)	0.24 (91)	-1.71 (72)	0.07 (85)	1.60 (87)	5.50 (30)	Jul-91
Blmbg. U.S. Aggregate Index			-3.06 (85)	-3.06 (85)	1.25 (88)	-2.41 (89)	-0.33 (91)	1.35 (95)	4.79 (66)	
IM U.S. Fixed Income (SA+CF) Median			-1.36	-1.36	3.32	0.18	1.48	2.27	5.07	
PIMCO Pref & Capital Secs	\$6,228,366	2.6	-0.09 (50)	-0.09 (50)	10.84 (52)	0.64 (84)			2.67 (91)	Sep-20
ICE BofA Preferred Stock, Fixed Rate			-3.01 (88)	-3.01 (88)	7.05 (96)	0.25 (88)	1.96 (91)	4.21 (89)	1.49 (93)	
Preferred Stock Median			-0.12	-0.12	10.90	2.28	3.48	5.53	3.88	
PIMCO Income Fund	\$6,463,598	2.7	-0.97 (64)	-0.97 (64)	5.42 (82)	2.12 (39)	3.05 (55)		3.29 (72)	Dec-17
Blmbg. U.S. Aggregate Index			-3.06 (97)	-3.06 (97)	1.25 (100)	-2.41 (100)	-0.33 (99)	1.35 (100)	0.99 (99)	
Multisector Bond Median			-0.79	-0.79	6.76	1.97	3.12	4.14	3.67	
Non-Core/Alt Fixed Income	\$11,108,231	4.7	2.56	2.56	8.64				9.95	May-23
Serenitas Credit Gamma Fund (Gross)	\$11,108,231	4.7	2.56 (1)	2.56 (1)	8.64 (3)				9.95 (1)	May-23
Serenitas Credit Gamma Fund (Net)			1.74 (1)	1.74 (1)	5.57 (7)				6.51 (6)	
CPI + 3%			0.84 (2)	0.84 (2)	5.97 (6)	7.34 (1)	7.31 (1)	6.08 (1)	5.47 (8)	
IM U.S. Intermediate Duration (SA+CF) Median			-1.52	-1.52	3.50	0.15	1.28	2.04	3.68	
Cash & Equivalents	\$8,421,745	3.6	0.41	0.41	2.59	2.43	1.40	1.26	3.00	Aug-91
90 Day U.S. Treasury Bill			1.17	1.17	5.25	3.89	2.46	1.76	2.59	
Mutual Fund Acct - Money Market	\$3,054,038	1.3	1.17	1.17	5.03	3.84	2.39	1.91	1.38	Oct-08
90 Day U.S. Treasury Bill			1.17	1.17	5.25	3.89	2.46	1.76	1.14	
Southstate - Receipts & Disbursements	\$5,367,707	2.3	0.00	0.00	0.01	0.05	0.06	0.06		Jun-09
90 Day U.S. Treasury Bill			1.17	1.17	5.25	3.89	2.46	1.76	1.17	



Private Investment Review

As of December 31, 2024

Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
Total CEF Real Estate		\$15,000,000	\$10,283,033	\$6,624,041	\$1,967,488	\$9,436,567	4.01%	1.11	
Affiliated Housing Impact Fund I	2022	\$5,000,000	\$4,147,979	\$1,082,830	\$230,809	\$5,610,292	2.38%	1.41	20.2%
Cohen & Steers RE Opportunity I	2022	\$5,000,000	\$4,572,078	\$2,104,187	\$1,736,679	\$2,297,338	0.98%	0.88	N/M
Principal Green Fund III	2022	\$5,000,000	\$1,562,976	\$3,437,024	\$0	\$1,528,937	0.65%	0.98	-4.6%
Total Private Credit		\$10,000,000	\$6,224,806	\$5,541,583	\$2,109,855	\$4,522,746	1.92%	1.07	
ATEL Private Debt Partners III	2022	\$5,000,000	\$2,404,918	\$2,595,082	\$218,638	\$2,360,379	1.00%	1.07	10.8%
PennantPark Credit Opportunities IV	2022	\$5,000,000	\$3,819,888	\$2,946,501	\$1,891,217	\$2,162,368	0.92%	1.06	15.9%
Total: Boynton Beach		\$25,000,000	\$16,507,839	\$12,165,624	\$4,077,343	\$13,959,313	5.93%	1.09	N/M

Market Value (ALT MV/TPA)	5.93%
Total Committed Capital of Total Plan Assets	10.62%

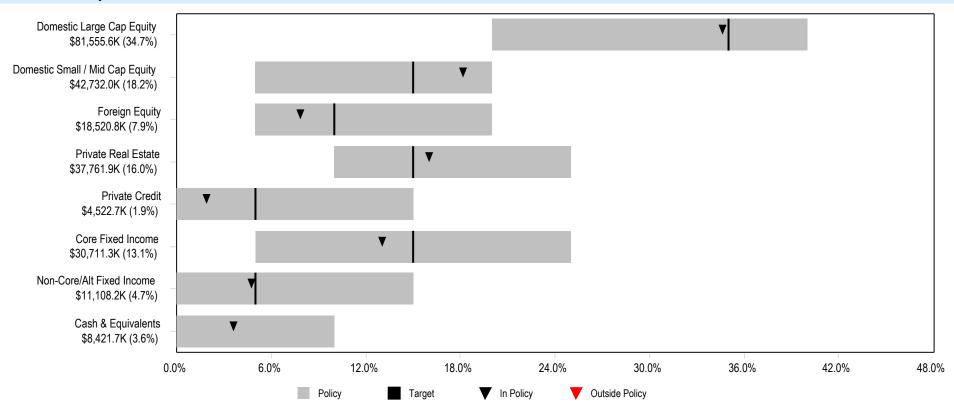
TPA: Total Plan Assets. Investment Multiple (TVPI): Total Value (Distributions + Net Asset Value) divided by Paid-In capital. This measures the total gain. A TVPI ratio of 1.30x means the investment has created a total gain of 30 cents for every dollar contributed. The IRRs shown in this exhibit are Net of Fees and calculated by the investment manager. IRRs listed less than one year are not annualized. "Cumulative Distributions" shown in this table do not include fees, notional interest, etc. and may not match those distributions reflected on the Financial Reconciliation of this report.



Asset Allocation Compliance As of December 31, 2024

Total Fund (incl. R&D)

Executive Summary

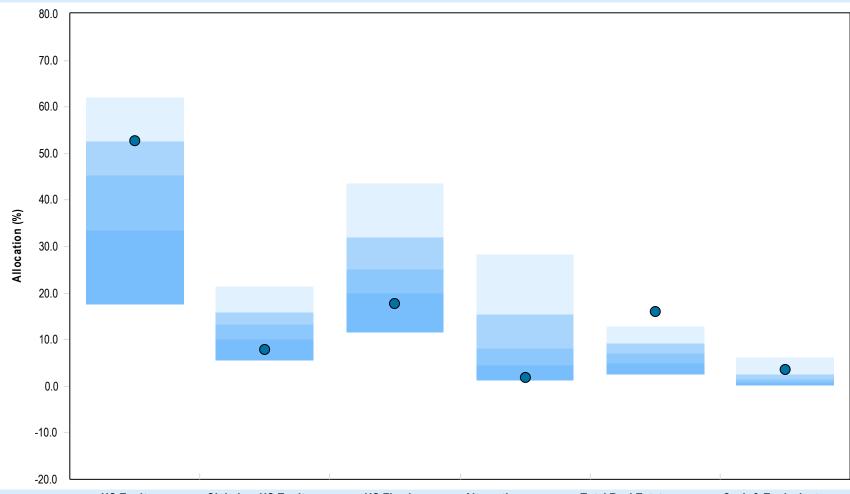


Asset Allocation Compliance					
	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Domestic Large Cap Equity	\$81,555,609	34.7	20.0	40.0	35.0
Domestic Small / Mid Cap Equity	\$42,732,048	18.2	5.0	20.0	15.0
Foreign Equity	\$18,520,836	7.9	5.0	20.0	10.0
Private Real Estate	\$37,761,886	16.0	10.0	25.0	15.0
Private Credit	\$4,522,746	1.9	0.0	15.0	5.0
Core Fixed Income	\$30,711,269	13.1	5.0	25.0	15.0
Non-Core/Alt Fixed Income	\$11,108,231	4.7	0.0	15.0	5.0
Cash & Equivalents	\$8,421,745	3.6	0.0	10.0	0.0
Total	\$235,334,371	100.0	N/A	N/A	100.0



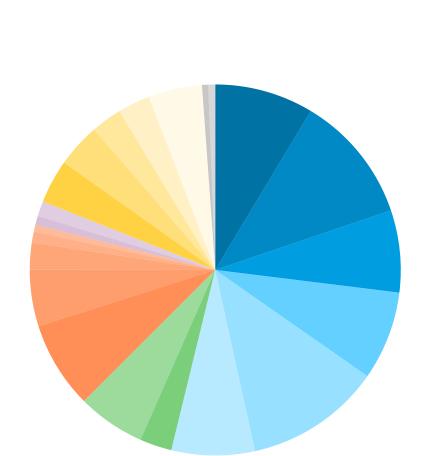
Asset Allocation Comparison As of December 31, 2024

Asset Allocation vs. All Public DB Plans



	US Equity	Global ex-US Equity	US Fixed	Alternatives	Total Real Estate	Cash & Equivalents
Total Fund (incl. R&D)	52.81 (25)	7.87 (90)	17.77 (82)	1.92 (93)	16.05 (2)	3.58 (17)
5th Percentile	61.99	21.41	43.42	28.22	12.73	6.20
1st Quartile	52.62	15.88	31.83	15.49	9.12	2.56
Median	45.31	13.33	25.03	8.09	7.02	1.46
3rd Quartile	33.52	9.95	19.92	4.49	4.88	0.77
95th Percentile	17.57	5.62	11.51	1.21	2.51	0.11

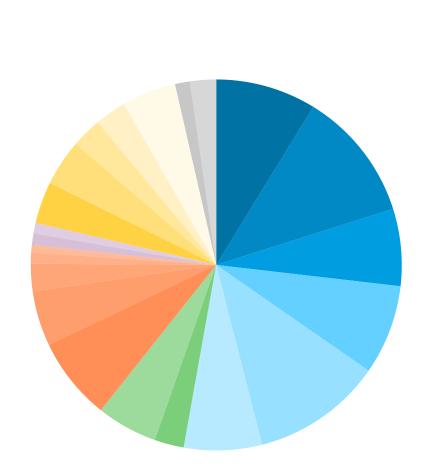




September 30, 2024 : \$232,244,397

	Market Value	Allocation (%)
Clearbridge Large Cap Equity	\$19,998,433	8.6
Schwab Total Stock Market	\$25,987,824	11.2
Vanguard Dividend Growth Fund	\$16,617,181	7.2
Vanguard 500 Index	\$17,980,611	7.7
Atlanta Capital	\$27,546,813	11.9
Mutual of America S&P 400	\$16,843,946	7.3
EuroPacific Growth R6	\$6,463,169	2.8
Harding Loevner Intl Equity	\$13,735,559	5.9
JPM RE Strategic Property	\$17,605,720	7.6
JPM RE Special Situation	\$11,435,714	4.9
Affiliated Housing Impact Fund I	\$5,450,477	2.3
Cohen & Steers Real Estate Opportunities I	\$2,201,859	0.9
Principal Green Fund III	\$1,387,475	0.6
ATEL Private Debt Partners III	\$1,833,275	0.8
PennantPark Credit Opportunities IV	\$3,073,636	1.3
Dodge & Cox Income	\$8,822,216	3.8
Garcia Hamilton	\$8,917,254	3.8
PIMCO Pref & Capital Secs	\$6,233,727	2.7
PIMCO Income Fund	\$6,527,161	2.8
Serenitas Credit Gamma Fund	\$10,918,266	4.7
Mutual Fund Acct - Money Market	\$1,252,379	0.5
Southstate - Receipts & Disbursements	\$1,411,701	0.6





December 31, 2024 : \$235,334,371

	Market Value	Allocation (%)
Clearbridge Large Cap Equity	\$20,623,310	8.8
Schwab Total Stock Market	\$26,687,104	11.3
Vanguard Dividend Growth Fund	\$15,832,992	6.7
Vanguard 500 Index	\$18,412,203	7.8
Atlanta Capital	\$26,730,623	11.4
Mutual of America S&P 400	\$16,001,426	6.8
EuroPacific Growth R6	\$6,008,568	2.6
Harding Loevner Intl Equity	\$12,512,268	5.3
JPM RE Strategic Property	\$16,987,439	7.2
JPM RE Special Situation	\$11,337,881	4.8
Affiliated Housing Impact Fund I	\$5,610,292	2.4
Cohen & Steers Real Estate Opportunities I	\$2,297,338	1.0
Principal Green Fund III	\$1,528,937	0.6
ATEL Private Debt Partners III	\$2,360,379	1.0
PennantPark Credit Opportunities IV	\$2,162,368	0.9
Dodge & Cox Income	\$8,528,837	3.6
Garcia Hamilton	\$9,490,468	4.0
PIMCO Pref & Capital Secs	\$6,228,366	2.6
PIMCO Income Fund	\$6,463,598	2.7
Serenitas Credit Gamma Fund	\$11,108,231	4.7
Mutual Fund Acct - Money Market	\$3,054,038	1.3
Southstate - Receipts & Disbursements	\$5,367,707	2.3



Manager Asset Allocation As of December 31, 2024

	U.S. E	quity	Internation	nal Equity	U.S. Fixe	d Income	Real E	state	Private	Credit	Cash Eq	uivalent	Total	Fund
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Clearbridge Large Cap Equity	19,985	96.90	-	-	-	-	-	-	-	-	638	3.10	20,623	8.97
Schwab Total Stock Market	26,687	100.00	-	-	-	-	-	-	-	-	-	-	26,687	11.60
Vanguard Dividend Growth Fund	15,833	100.00	-	-	-	-	-	-	-	-	-	-	15,833	6.88
Vanguard 500 Index	18,412	100.00	-	-	-	-	-	-	-	-	-	-	18,412	8.01
Atlanta Capital	26,731	100.00	-	-	-	-	-	-	-	-	-	-	26,731	11.62
Mutual of America S&P 400	15,977	99.85	-	-	-	-	-	-	-	-	24	0.15	16,001	6.96
Domestic Equity	123,625	99.47		-	-	-	-	-	-	-	663	0.53	124,288	54.05
EuroPacific Growth R6		-	6,009	100.00	_				_		_	_	6,009	2.61
Harding Loevner Intl Equity	-	-	12,512	100.00	-	-	-	-	-	-	-	-	12,512	5.44
International Equity	-	-	18,521	100.00	-	-	-	-	-	-	-	-	18,521	8.05
JPM RE Strategic Property	-			-	-	-	16,987	100.00	-		-		16,987	7.39
JPM RE Special Situation	-	-	-	-	-	-	11,338	100.00	-	-	-	-	11,338	4.93
Affiliated Housing Impact Fund I	-	-	-	-	-	-	5,610	100.00	-	-	-	-	5,610	2.44
Cohen & Steers Real Estate Opportunities I	-	-	-	-	-	-	2,297	100.00	-	-	-	-	2,297	1.00
Principal Green Fund III	-	-	-	-	-	-	1,529	100.00	-	-	-	-	1,529	0.66
Real Estate	-			-	-	-	37,762	100.00	-	-	-	-	37,762	16.42
ATEL Private Debt Partners III	-	-	-	-	_	-	-	-	2,360	100.00	-	-	2,360	1.03
PennantPark Credit Opportunities IV	-	-	-	-	-	-	-	-	2,162	100.00	-	-	2,162	0.94
Private Credit	-			-	-	-	-	-	4,523	100.00	-	-	4,523	1.97
Dodge & Cox Income	-	-	-	-	8,529	100.00	-	-	_	-	_	-	8,529	3.71
Garcia Hamilton	-	-	-	-	9,398	99.02	-	-	-	-	93	0.98	9,490	4.13
PIMCO Pref & Capital Secs	-	-	-	-	6,228	100.00	-	-	-	-	-	-	6,228	2.71
PIMCO Income Fund	-	-	-	-	6,464	100.00	-	-	-	-	-	-	6,464	2.81
Serenitas Credit Gamma Fund	-	-	-	-	11,108	100.00	-	-	-	-	-	-	11,108	4.83
Fixed Income	•	•	•	-	41,727	99.78	-	-	-	-	93	0.22	41,820	18.19
Mutual Fund Acct - Money Market	-	-	-	-	-	-	-	-	-	-	3,054	100.00	3,054	1.33
Total Fund (ex. R&D)	123,625	53.76	18,521	8.05	41,727	18.14	37,762	16.42	4,523	1.97	3,810	1.66	229,967	100.00
Southstate - Receipts & Disbursements	-	-	-	-	-	-	-	-	-	-	5,368	100.00	5,368	2.33
Total Fund (incl. R&D)	123,625	52.53	18,521	7.87	41,727	17.73	37,762	16.05	4,523	1.92	9,177	3.90	235,334	102.33



Manager Status As of December 31, 2024

Manager	Status	Effective Date
Clearbridge	Good Standing	
Schwab Total Stock Market Index	Good Standing	
Vanguard 500	Good Standing	
Atlanta Capital	Good Standing	
Mutual of America S&P 400	Good Standing	
EuroPacific Growth R6	Good Standing	
Harding Loevner Intl Equity	Good Standing	
Affiliated Housing Impact Fund I	Good Standing	
C&S Opportunity Fund I	Good Standing	
Principal Green Fund III	Good Standing	
ATEL Private Debt Partners III	Good Standing	
PennantPark Credit Opportunities IV	Good Standing	
Dodge & Cox Income	Good Standing	
PIMCO Capital Sec & Fin Ins	Good Standing	
PIMCO Income	Good Standing	
Serenitas Credit Gamma Fund	Hard Close / Good Standing	
Vanguard Dividend Growth Fund	Under Review	4Q24
Garcia Hamilton Fixed Income	Under Review	1Q24
JPM Real Estate Strategic Property Fund	Full Redemption Request	4Q23
JPM Real Estate Special Situation Fund	Full Redemption Request	4Q23



Fee Schedule As of December 31, 2024

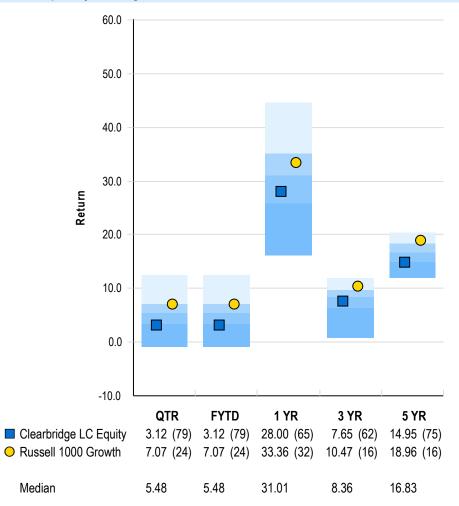
	Estimated Annual Fee (%)	Estimated Annual Fee	Market Value As of 12/31/2024	Fee Schedule	Fee Notes
Clearbridge Large Cap Equity	0.500	\$103,117	\$20,623,310	0.500 % of Assets	
Schwab Total Stock Market	0.030	\$8,006	\$26,687,104	0.030 % of Assets	
Vanguard Dividend Growth Fund	0.290	\$45,916	\$15,832,992	0.290 % of Assets	
Vanguard 500 Index	0.040	\$7,365	\$18,412,203	0.040 % of Assets	
Atlanta Capital	0.620	\$165,730	\$26,730,623	0.620 % of Assets	
Mutual of America S&P 400	0.070	\$11,201	\$16,001,426	0.070 % of Assets	
Domestic Equity	0.275	\$341,334	\$124,287,658		
EuroPacific Growth R6	0.470	\$28,240	\$6,008,568	0.470 % of Assets	
Harding Loevner Intl Equity	0.730	\$91,340	\$12,512,268	0.730 % of Assets	
International Equity	0.646	\$119,580	\$18,520,836		
JPM RE Strategic Property	1.000	\$169,874	\$16,987,439	1.000 % of Assets	
JPM RE Special Situation	1.600	\$181,406	\$11,337,881	1.600 % of Assets	Sched 1: Base fee of 1.25%+ 0.625% fee on share of debt+0.15% fee on the cash alloc >5% of total NAV. Sched 2: 1.60% of NAV.(Maximum fee) Clients are charged the lower of Sched 1 or Sched 2.
Affiliated Housing Impact Fund I	1.500	\$84,154	\$5,610,292	1.500 % of Assets	20% above 8% prfd return
Cohen & Steers Real Estate Opportunities I	1.250	\$28,717	\$2,297,338	1.250 % of Assets	12.5% above 8% prfd return
Principal Green Fund III	1.350	\$20,641	\$1,528,937	1.350 % of Assets	20% above 8% prfd return
Real Estate	1.284	\$484,792	\$37,761,886		
ATEL Private Debt Partners III	2.000	\$47,208	\$2,360,379	2.000 % of Assets	20% above 8% prfd return
PennantPark Credit Opportunities IV	1.250	\$27,030	\$2,162,368	1.250 % of Assets	12.5% above 8% prfd return
Private Credit	1.641	\$74,237	\$4,522,746		
Dodge & Cox Income	0.410	\$34,968	\$8,528,837	0.410 % of Assets	
Garcia Hamilton	0.250	\$23,726	\$9,490,468	0.250 % of Assets	
PIMCO Pref & Capital Secs	0.790	\$49,204	\$6,228,366	0.790 % of Assets	
PIMCO Income Fund	0.500	\$32,318	\$6,463,598	0.500 % of Assets	
Serenitas Credit Gamma Fund	1.500	\$166,623	\$11,108,231	1.500 % of Assets	20% no hurdle, high-water mark
Fixed Income	0.734	\$306,840	\$41,819,500		
Mutual Fund Acct - Money Market	0.000	-	\$3,054,038	0.000 % of Assets	
Total Fund (ex. R&D)	0.577	\$1,326,783	\$229,966,664		
Southstate - Receipts & Disbursements	N/A	-	\$5,367,707		
Total Fund (incl. R&D)	0.564	\$1,326,783	\$235,334,371		



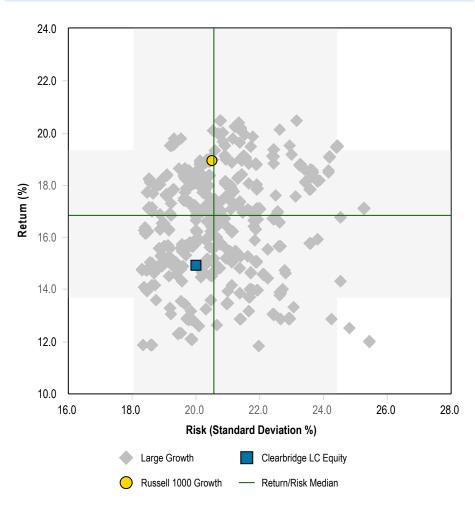
Clearbridge Large Cap Equity

\$20.6M and 8.8% of Plan Assets

Peer Group Analysis - Large Growth



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

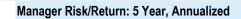
iii i otato, o i caro								
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Clearbridge LC Equity	-2.77	0.96	-0.99	0.97	20.01	90.87	99.35	
Russell 1000 Growth	0.00	1.00	N/A	1.00	20.50	100.00	100.00	

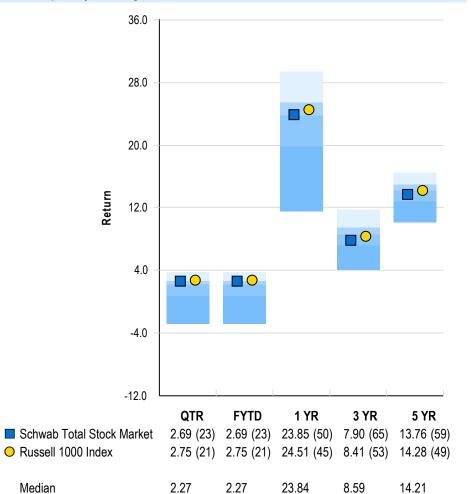


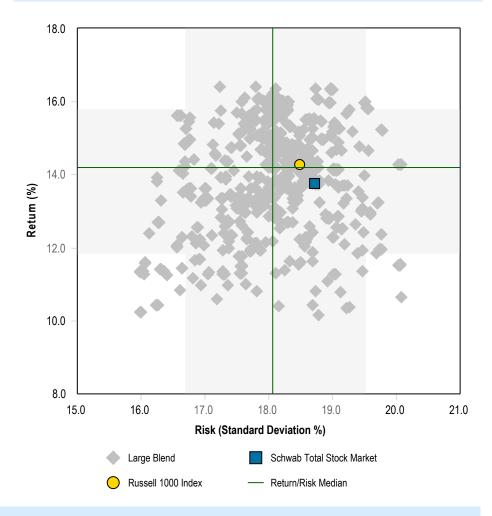
Schwab Total Stock Market

\$26.7M and 11.3% of Plan Assets

Peer Group Analysis - Large Blend







MPT Stats, 5 Years

Median

iiii i otato, o rouro							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Schwab Total Stock Market	-0.59	1.01	-0.53	1.00	18.72	99.53	101.28
Russell 1000 Index	0.00	1.00	N/A	1.00	18.48	100.00	100.00



As of December 31, 2024 **Mutual Fund Attributes**

Schwab Total Stock Market Index

Fund Information

Fund Name: Schwab Total Stock Market Index

06/01/1999

Schwab Funds Fund Family: **SWTSX** Ticker:

Portfolio Turnover: 2%

Inception Date:

Portfolio Assets: \$28,099 Million Portfolio Manager : Team Managed

11 Years 10 Months PM Tenure: Fund Assets:

\$28,099 Million

Fund Characteristics As of 12/31/2024

Total Securities 3,120

\$222,213 Million Avg. Market Cap

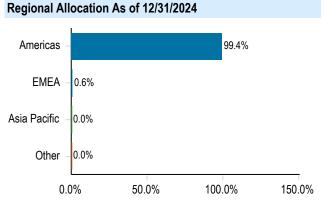
P/E 21.3 3.9 P/B

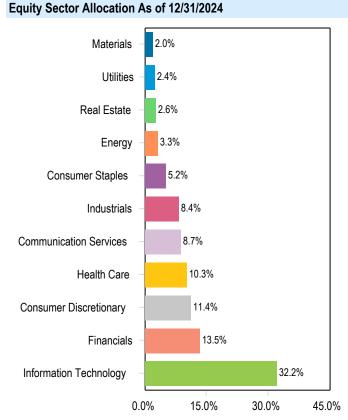
Div. Yield 1.4%

Fund Investment Policy

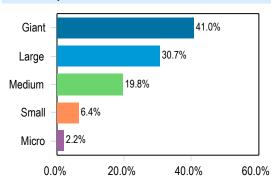
The investment seeks to track the total return of the entire U.S. stock market, as measured by the Dow Jones U.S. Total Stock Market IndexSM.

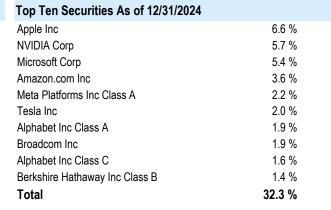
Asset Allocation As of 12/31/2024 Equity 99.6% Cash 0.4% Fixed Income 0.0% 0.0% Others 0.0% 50.0% 100.0% 150.0%





Market Capitalization As of 12/31/2024

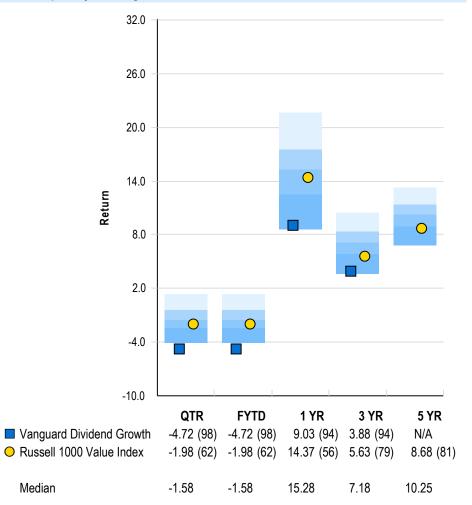




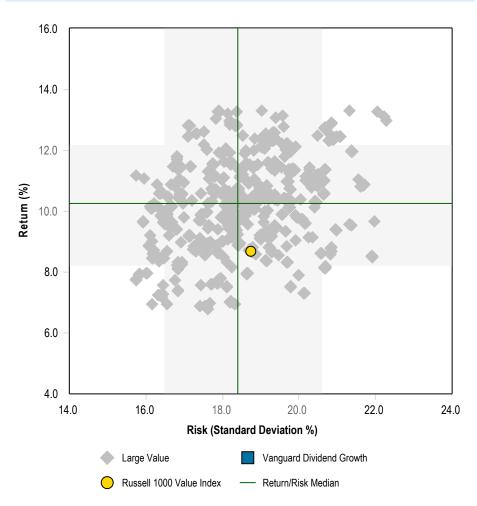
Vanguard Dividend Growth Fund

\$15.8M and 6.7% of Plan Assets

Peer Group Analysis - Large Value



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

MP1 Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Vanguard Dividend Growth	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 1000 Value Index	0.00	1.00	N/A	1.00	18.74	100.00	100.00



Mutual Fund Attributes As of December 31, 2024

Vanguard Dividend Growth Inv

Fund Information

Fund Name: Vanguard Dividend Growth Inv

Fund Family: Vanguard Ticker: VDIGX

Inception Date : 05/15/1992 Portfolio Turnover : 9% Portfolio Assets: \$49,913 Million Portfolio Manager: Fisher,P

PM Tenure: 2 Years 5 Months Fund Assets: \$49,913 Million

Fund Characteristics As of 12/31/2024

Total Securities 5

56

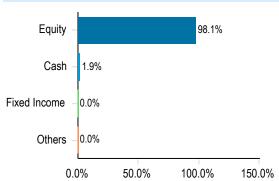
Avg. Market Cap \$227,793 Million

P/E 22.3 P/B 6.4 Div. Yield 2.0%

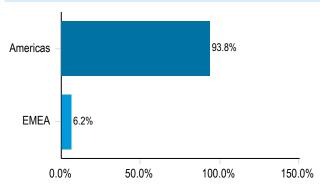
Fund Investment Policy

The investment seeks to provide, primarily, a growing stream of income over time and, secondarily, long-term capital appreciation and current income.

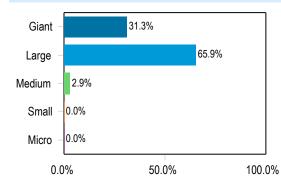
Asset Allocation As of 12/31/2024



Regional Allocation As of 12/31/2024



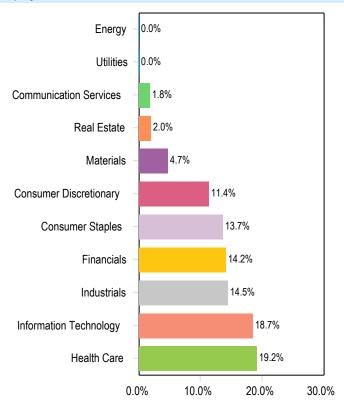
Market Capitalization As of 12/31/2024



Top Ten Securities As of 12/31/2024

Apple Inc	4.5 %
Microsoft Corp	4.0 %
Stryker Corp	3.8 %
McDonald's Corp	3.8 %
UnitedHealth Group Inc	3.4 %
Mastercard Inc Class A	3.1 %
Danaher Corp	3.1 %
Accenture PLC Class A	3.1 %
Honeywell International Inc	3.0 %
Visa Inc Class A	2.9 %
Total	34.8 %

Equity Sector Allocation As of 12/31/2024





\$18.4M and 7.8% of Plan Assets Vanguard 500 Index



FYTD

2.40 (42)

2.41 (39)

2.27

1 YR

24.96 (38)

25.02 (31)

23.84

3 YR

8.89 (47)

8.94 (39)

8.59

5 YR

14.53 (40)

N/A

14.21

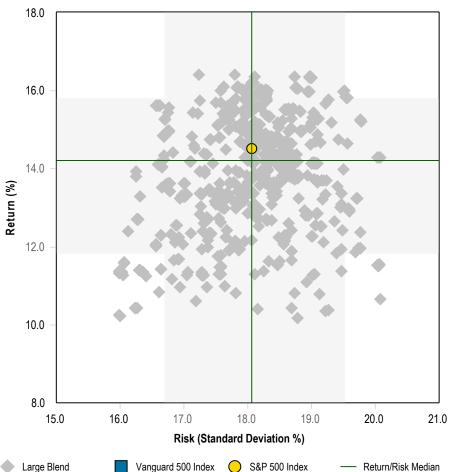
QTR

2.40 (42)

2.41 (39)

2.27





MPT Stats, 5 Year	rs
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Median

O S&P 500 Index

■ Vanguard 500 Index

-12.0

	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Vanguard 500 Index	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S&P 500 Index	0.00	1.00	N/A	1.00	18.06	100.00	100.00



Return/Risk Median

As of December 31, 2024 **Mutual Fund Attributes**

Vanguard 500 Index Admiral

Fund Information

Fund Name: Vanguard 500 Index Admiral

Fund Family: Vanguard VFIAX Ticker: 11/13/2000 Inception Date:

Portfolio Turnover: 2%

Portfolio Assets: \$562,187 Million Birkett, N/Choi, A/Louie, M Portfolio Manager :

PM Tenure: 7 Years 1 Month Fund Assets: \$1,387,192 Million

Fund Characteristics As of 12/31/2024

Total Securities 507

\$362,378 Million Avg. Market Cap

P/E 21.8 P/B 4.3 Div. Yield 1.4%

Fund Investment Policy

0.0%

25.0%

50.0%

75.0%

The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks.

Alphabet Inc Class C

Total

Berkshire Hathaway Inc Class B

Asset Allocation As of 12/31/2024 Regional Allocation As of 12/31/2024 Equity Sector Allocation As of 12/31/2024 1.7% Materials Equity 99.9% 99.4% Americas Real Estate 2.1% Cash 0.1% **EMEA** 0.5% 2.5% Utilities Fixed Income 0.0% 3.2% Energy Asia Pacific 0.0% 0.0% Others **Consumer Staples** 5.5% 0.0% 50.0% 100.0% 150.0% 0.0% 50.0% 100.0% 150.0% 7.3% Industrials Market Capitalization As of 12/31/2024 Top Ten Securities As of 12/31/2024 9.4% Communication Services 7.6 % Apple Inc 46.9% Giant **NVIDIA Corp** 6.6 % 10.1% Health Care Microsoft Corp 6.3 % 34.6% Large Amazon.com Inc 4.1 % 11.4% Consumer Discretionary Meta Platforms Inc Class A 2.6 % 18.0% Medium Tesla Inc 2.3 % 13.2% Financials Alphabet Inc Class A 2.2 % 0.6% Small 2.2 % Broadcom Inc Information Technology 0.0% Micro 1.8 %



60.0%

33.7%

40.0%

0.0%

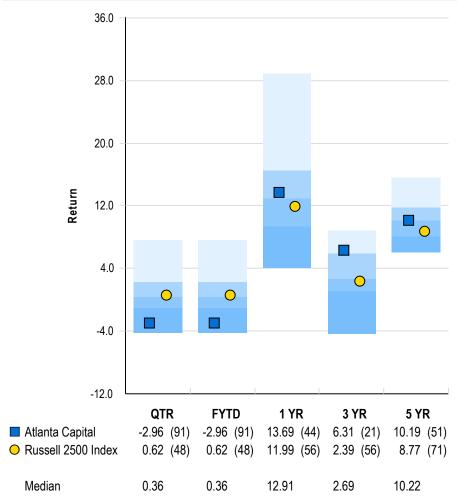
20.0%

1.7 %

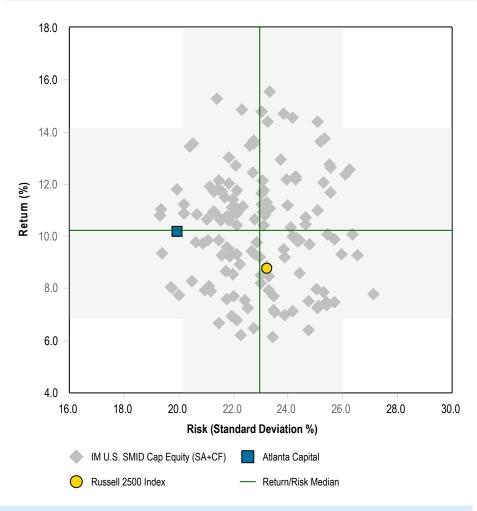
37.3 %

Atlanta Capital \$26.7M and 11.4% of Plan Assets

Peer Group Analysis - IM U.S. SMID Cap Equity (SA+CF)



Manager Risk/Return: 5 Year, Annualized



M	PT	Stat	s. 5	Yea	ars
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Atlanta Capital	2.63	0.82	0.08	0.91	19.94	86.41	78.50
Russell 2500 Index	0.00	1.00	N/A	1.00	23.21	100.00	100.00

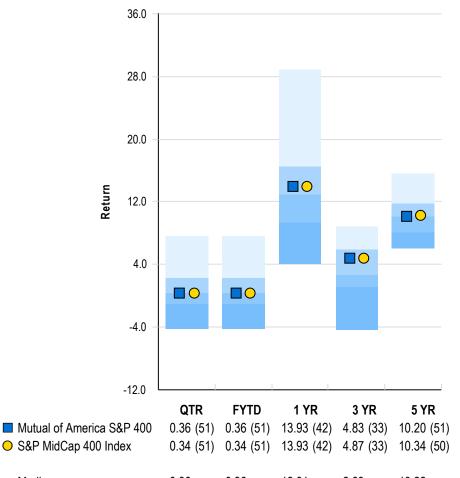


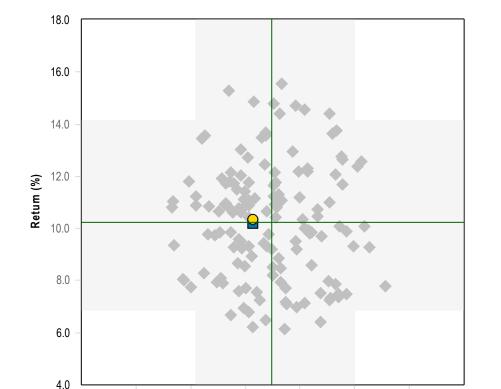
Manager Risk/Return: 5 Year, Annualized

Mutual of America S&P 400

\$16.0M and 6.8% of Plan Assets

Peer Group Analysis - IM U.S. SMID Cap Equity (SA+CF)





22.0

Risk (Standard Deviation %)

24.0

26.0

Mutual of America S&P 400

Return/Risk Median

28.0

30.0

20.0

IM U.S. SMID Cap Equity (SA+CF)

S&P MidCap 400 Index

18.0

S&P MidCap 400 Index Median 0.36 0.36 12.91 2.69 10.22

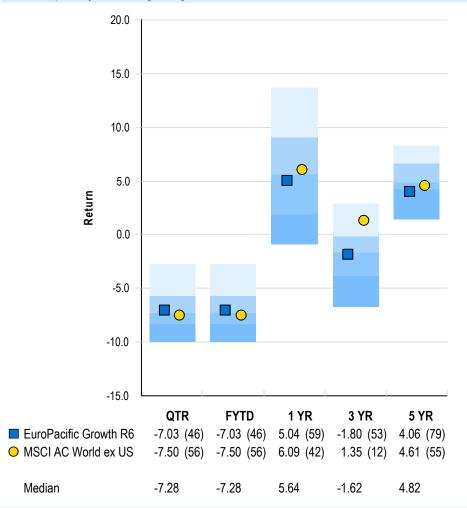
MPT Stats, 5 Years Information **Standard** Up Down Alpha R-Squared Beta Ratio Deviation Capture Capture Mutual of America S&P 400 99.73 -0.07 1.00 -0.06 0.99 22.28 99.50 0.00 1.00 N/A 1.00 22.27 100.00 100.00 S&P MidCap 400 Index

16.0

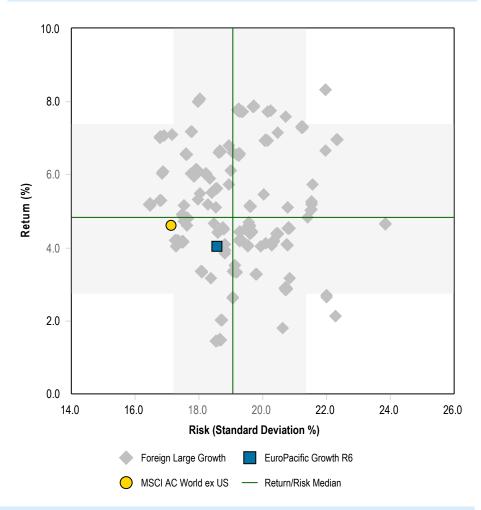


EuroPacific Growth R6 \$6.0M and 2.6% of Plan Assets

Peer Group Analysis - Foreign Large Growth



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
EuroPacific Growth R6	-0.58	1.05	-0.06	0.94	18.55	105.96	109.08
MSCI AC World ex US	0.00	1.00	N/A	1.00	17.14	100.00	100.00



Mutual Fund Attributes

As of December 31, 2024

American Funds Europacific Growth R6

Fund Information

Fund Name: American Funds Europacific Growth R6

Fund Family: American Funds

Ticker: RERGX Inception Date: 05/01/2009 Portfolio Turnover: 30%

Portfolio Assets: \$64,546 Million
Portfolio Manager: Team Managed
PM Tenure: 23 Years 6 Months

Fund Assets: \$130,007 Million

Fund Characteristics As of 12/31/2024

Total Securities 336

Avg. Market Cap \$69,275 Million

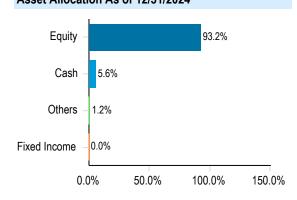
P/E 16.1 P/B 2.5

Div. Yield 2.3%

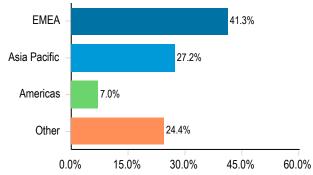
Fund Investment Policy

The investment seeks long-term growth of capital.

Asset Allocation As of 12/31/2024



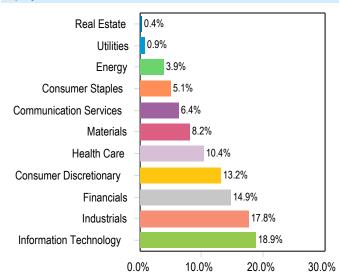
Regional Allocation As of 12/31/2024



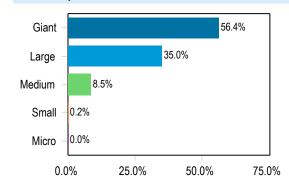
Top 5 Countries As of 12/31/2024

France	8.2 %
Canada	7.0 %
Germany	9.0 %
France	8.2 %
Japan	11.1 %
United Kingdom	12.7 %

Equity Sector Allocation As of 12/31/2024



Market Capitalization As of 12/31/2024



Top Ten Securities As of 12/31/2024

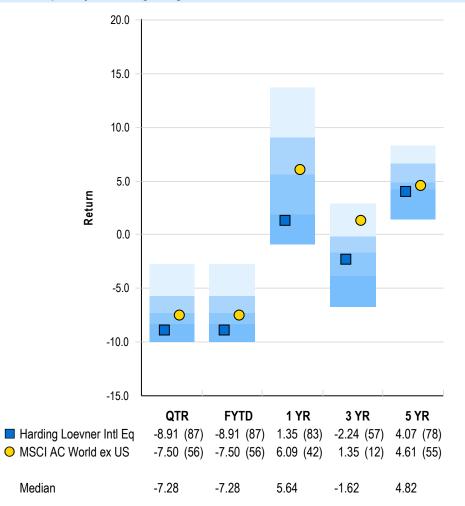
•	
Taiwan Semiconductor Manufacturing	5.0 %
Novo Nordisk AS Class B	3.1 %
SAP SE	2.6 %
Airbus SE	2.4 %
Flutter Entertainment PLC	1.8 %
Recruit Holdings Co Ltd	1.7 %
MercadoLibre Inc	1.6 %
Safran SA	1.6 %
ASML Holding NV	1.5 %
Glencore PLC	1.5 %
Total	22.7 %



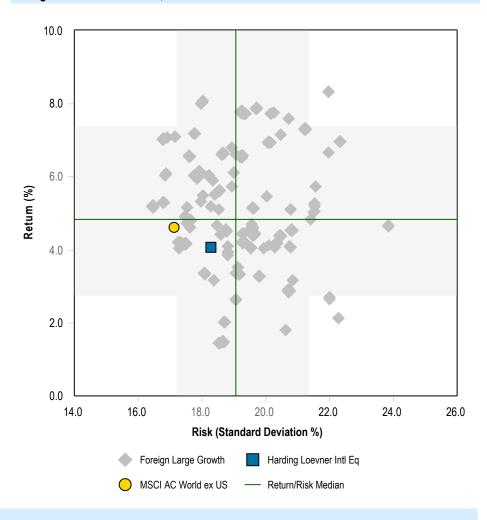
Harding Loevner International Equity

\$12.5M and 5.3% of Plan Assets

Peer Group Analysis - Foreign Large Growth



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Harding Loevner Intl Eq	-0.45	1.02	-0.06	0.91	18.27	105.74	109.09	
MSCI AC World ex US	0.00	1.00	N/A	1.00	17.14	100.00	100.00	



Mutual Fund Attributes As of December 31, 2024

Harding Loevner International Eq Instl Z

Fund Information

Fund Name: Harding Loevner International Eq Instl Z

Fund Family: Harding Loevner

Ticker: HLIZX
Inception Date: 07/17/2017
Portfolio Turnover: 22%

Portfolio Assets : \$2,416 Million
Portfolio Manager : Team Managed
PM Tenure : 20 Years 2 Months

Fund Assets: \$12,162 Million

Fund Characteristics As of 12/31/2024

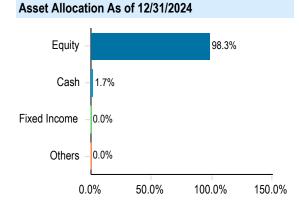
Total Securities 100

Avg. Market Cap \$69,023 Million

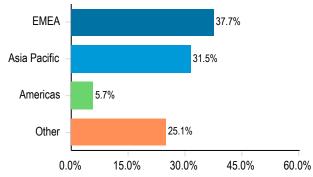
P/E 14.8 P/B 2.2 Div. Yield 3.0%

Fund Investment Policy

The investment seeks long-term capital appreciation.



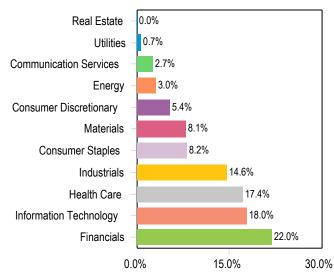
Regional Allocation As of 12/31/2024



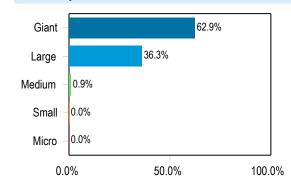
Top 5 Countries As of 12/31/2024

Total	46.1 %
China	7.5 %
Germany	7.6 %
United Kingdom	7.8 %
Sweden	7.9 %
Japan	15.3 %

Equity Sector Allocation As of 12/31/2024



Market Capitalization As of 12/31/2024



Top Ten Securities As of 12/31/2024

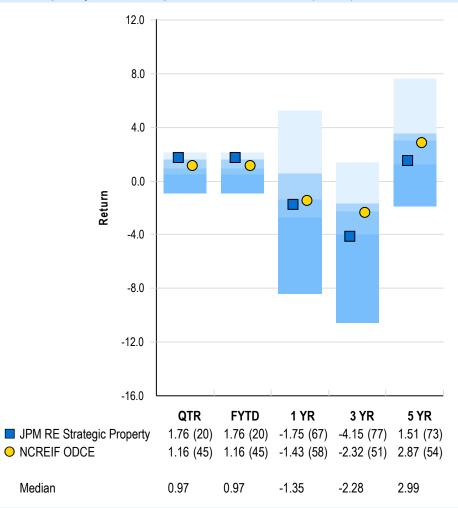
•	
Taiwan Semiconductor Manufacturing	3.9 %
DBS Group Holdings Ltd	3.9 %
HDFC Bank Ltd ADR	3.3 %
Chugai Pharmaceutical Co Ltd	3.1 %
Manulife Financial Corp	3.1 %
Allianz SE	3.1 %
Haleon PLC	3.0 %
Shell PLC	3.0 %
Schneider Electric SE	2.9 %
Sony Group Corp	2.8 %
Total	32.1 %



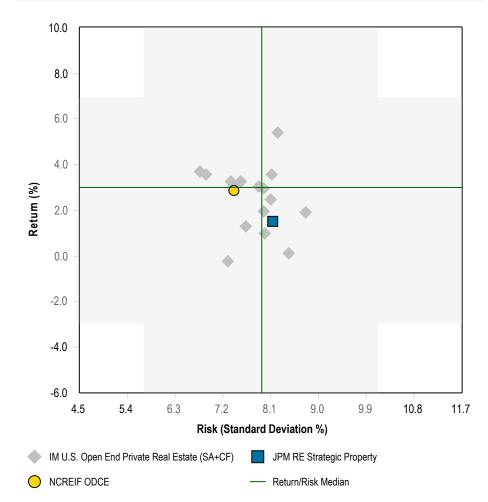
JPM RE Strategic Property

\$17.0M and 7.2% of Plan Assets

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



Manager Risk/Return: 5 Year, Annualized



MPT Stats. 5 Ye	ears
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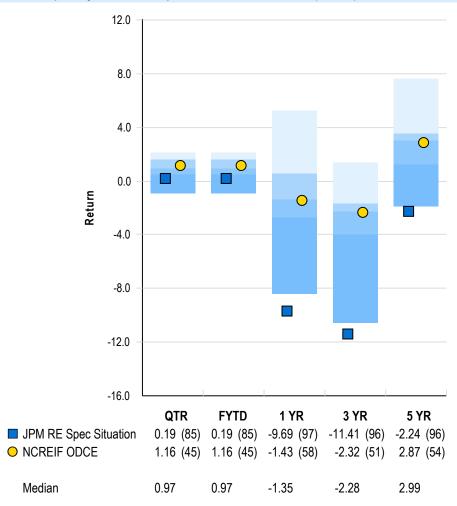
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
JPM RE Strategic Property	0.24	0.45	-0.25	0.40	5.32	62.26	69.03
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00



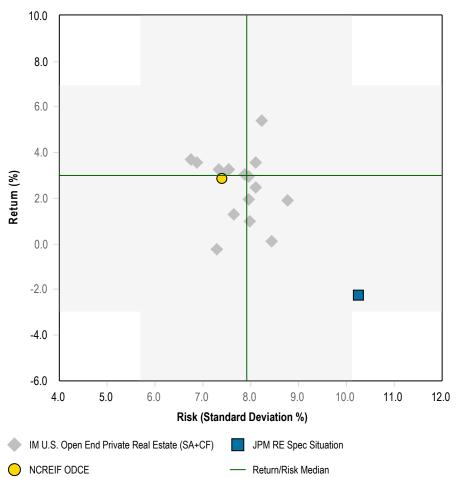
JPM RE Spec Situation

\$11.3M and 4.8% of Plan Assets

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



Manager Risk/Return: 5 Year, Annualized



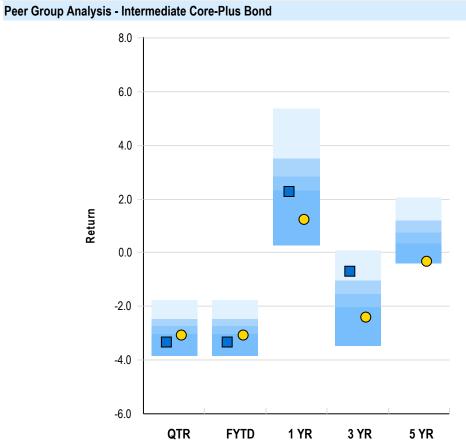
MPT	Stats,	5 Y	ears
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
JPM RE Spec Situation	-4.02	0.69	-0.77	0.42	8.03	61.90	150.08
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00



Manager Risk/Return: 5 Year, Annualized

Dodge & Cox Income \$8.5M and 3.6% of Plan Assets



2.26 (78)

1.25 (92)

2.84

-0.67 (16)

-2.41 (84)

-1.55

N/A

0.76

-0.33 (95)

-3.33 (87)

-3.06 (77)

-2.72

■ Dodge & Cox Income

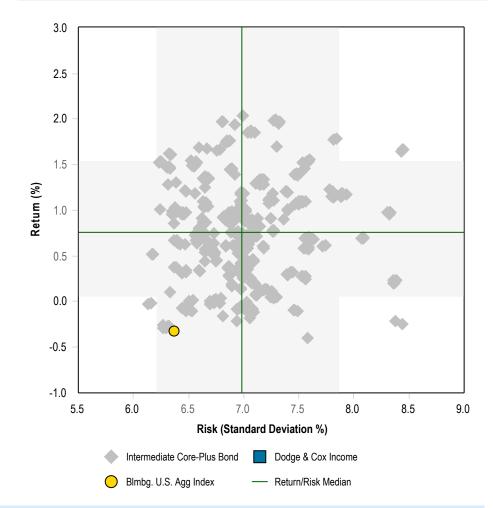
O Blmbg. U.S. Agg Index

Median

-3.33 (87)

-3.06 (77)

-2.72



MPT Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Dodge & Cox Income	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.37	100.00	100.00



Mutual Fund Attributes As of December 31, 2024

Dodge & Cox Income I

Fund Information

Fund Name : Dodge & Cox Income I
Fund Family : Dodge & Cox

Ticker: DODIX
Inception Date: 01/03/1989
Portfolio Turnover: 55%

Portfolio Assets : Portfolio Manager :

PM Tenure:

\$72,778 Million
Team Managed
35 Years 11 Months

Fund Assets: \$89,831 Million

Fund Characteristics As of 12/31/2024

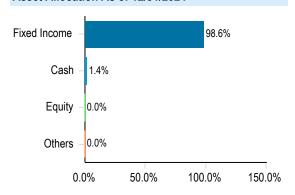
Avg. Coupon 4.19 %
Avg. Effective Maturity 9.69 Years
Avg. Effective Duration 6.3 Years

Avg. Credit Quality A
Yield To Maturity 5.33 %
SEC Yield 4.51 %

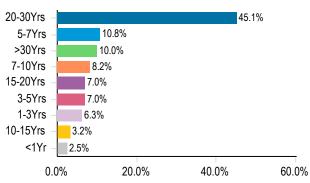
Fund Investment Policy

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation.

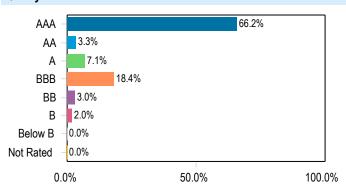
Asset Allocation As of 12/31/2024



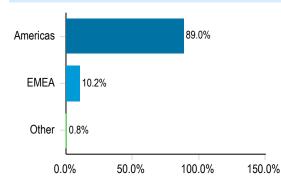




Quality Allocation As of 12/31/2024



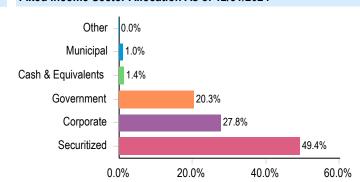
Regional Allocation As of 12/31/2024



Top Ten Securities As of 12/31/2024

Top Tell Securities As of 12/31/2024	
Federal National Mortgage Asso	3.4 %
United States Treasury Bonds	2.1 %
United States Treasury Bonds	1.8 %
Federal Home Loan Mortgage Corp.	1.7 %
United States Treasury Notes	1.6 %
United States Treasury Notes	1.5 %
United States Treasury Notes	1.2 %
Federal Home Loan Mortgage Corp.	1.1 %
United States Treasury Bonds	1.1 %
Federal National Mortgage Asso	1.1 %
Total	16.4 %

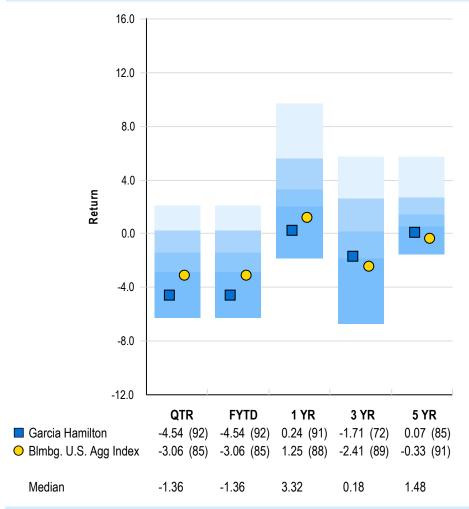
Fixed Income Sector Allocation As of 12/31/2024



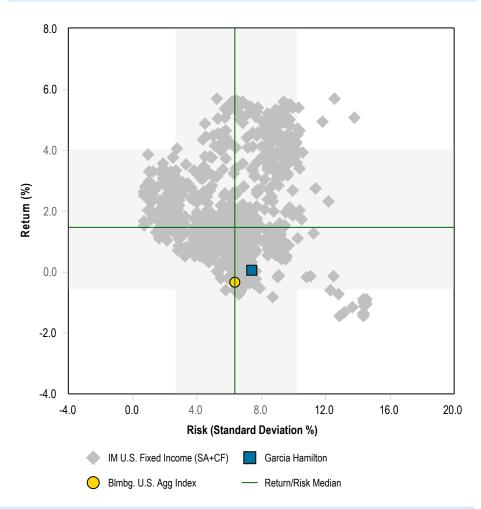


Garcia Hamilton \$9.5M and 4.0% of Plan Assets

Peer Group Analysis - IM U.S. Fixed Income (SA+CF)



Manager Risk/Return: 5 Year, Annualized



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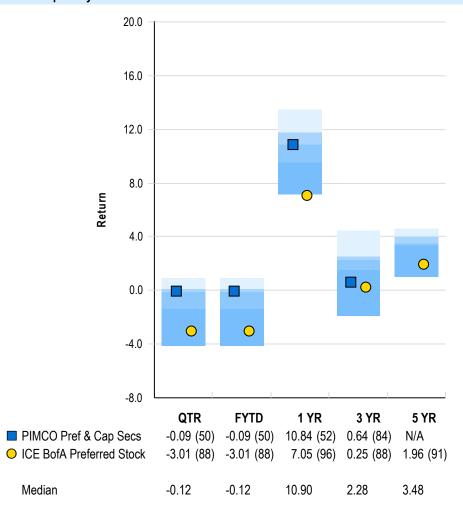
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Garcia Hamilton	0.48	1.13	0.26	0.95	7.38	115.67	110.19
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.37	100.00	100.00



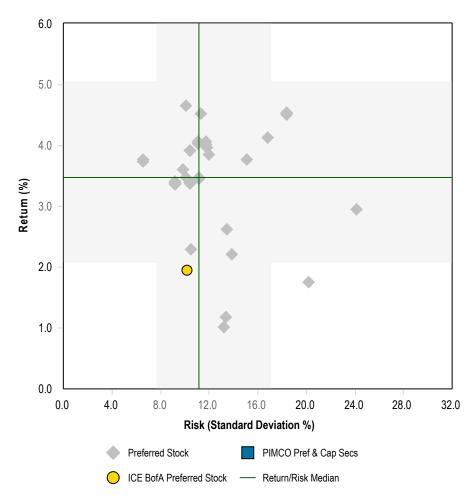
PIMCO Preferred and Capital Secs Instl

\$6.2M and 2.6% of Plan Assets

Peer Group Analysis - Preferred Stock



Manager Risk/Return: 5 Year, Annualized



MP.	Γ Stats	. 5 Years	;
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
PIMCO Pref & Cap Secs	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
ICE BofA Preferred Stock	0.00	1.00	N/A	1.00	10.20	100.00	100.00	



Mutual Fund Attributes As of December 31, 2024

PIMCO Preferred and Capital Secs Instl

Fund Information

Fund Name: PIMCO Preferred and Capital Secs Instl

Fund Family: PIMCO
Ticker: PFINX
Inception Date: 04/13/2015
Portfolio Turnover: 49%

Portfolio Assets: \$465 Million
Portfolio Manager: Bodereau,P
PM Tenure: 9 Years 8 Months
Fund Assets: \$794 Million

Avg. Coupon 7.27 %
Avg. Effective Maturity
Avg. Effective Duration 4.33 Years

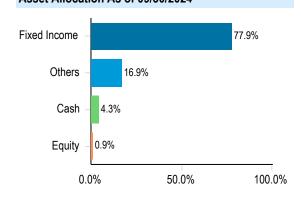
Avg. Credit Quality BBB
Yield To Maturity 7.14 %
SEC Yield 5.25 %

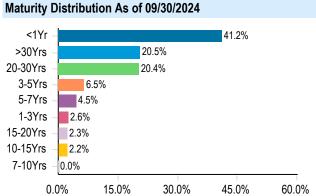
Fund Investment Policy

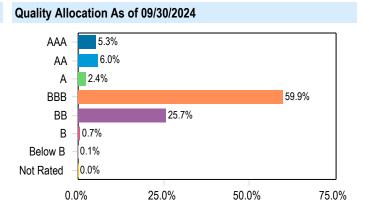
The investment seeks maximum total return, consistent with prudent investment management.

Asset Allocation As of 09/30/2024

Regional Allocation As of 09/30/2024

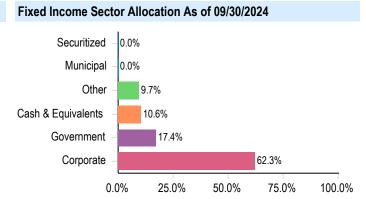






Americas – 54.4% EMEA – 40.8% Asia Pacific – 1.9% Other – 2.9% 0.0% 25.0% 50.0% 75.0%

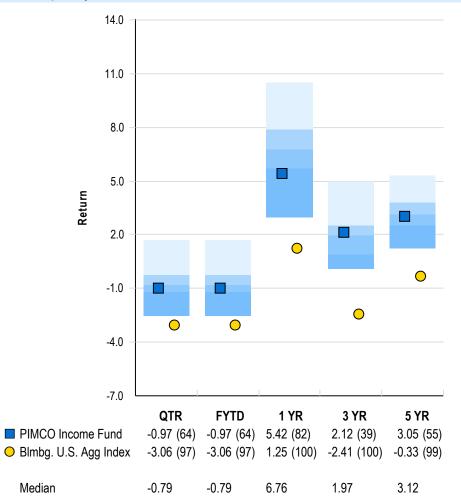




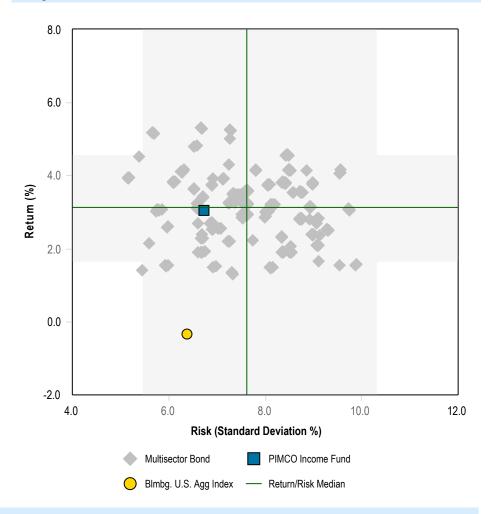


PIMCO Income Fund \$6.5M and 2.7% of Plan Assets

Peer Group Analysis - Multisector Bond



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
PIMCO Income Fund	3.38	0.78	0.71	0.54	6.72	98.83	60.79
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.37	100.00	100.00



Mutual Fund Attributes As of December 31, 2024

PIMCO Income Instl

Fund Information

Fund Name : PIMCO Income Instl

Fund Family: PIMCO
Ticker: PIMIX
Inception Date: 03/30/2007
Portfolio Turnover: 588%

Portfolio Assets: \$106,426 Million

Portfolio Manager: Anderson, J/Ivascyn, D/Murata, A

PM Tenure: 17 Years 9 Months Fund Assets: \$174,669 Million

Fund Characteristics As of 12/31/2024

Avg. Coupon 4.95 %

Avg. Effective Maturity 4.34 Years

Avg. Effective Duration 3.28 Years

Avg. Credit Quality BBB

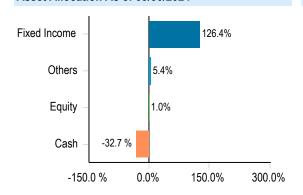
Yield To Maturity 6.36 %

SEC Yield 4.97 %

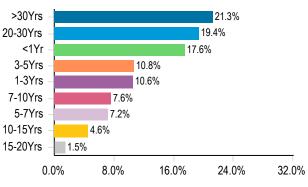
Fund Investment Policy

The investment seeks to maximize current income; long-term capital appreciation is a secondary objective.

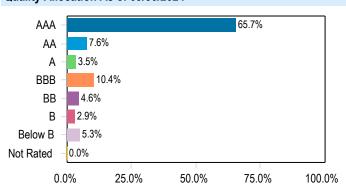
Asset Allocation As of 09/30/2024



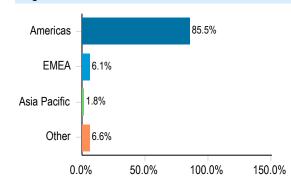
Maturity Distribution As of 09/30/2024



Quality Allocation As of 09/30/2024



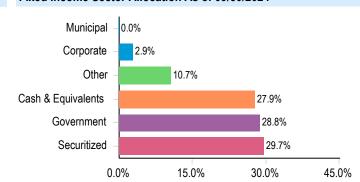
Regional Allocation As of 09/30/2024



Top Ten Securities As of 09/30/2024

Top Tell Securities As Of 03/30/2024	
Federal National Mortgage Asso	14.3 %
Federal National Mortgage Asso	10.0 %
5 Year Treasury Note Future Dec	9.0 %
Federal National Mortgage Asso	7.8 %
Federal National Mortgage Asso	7.4 %
Low Sulphur Gas Oil Futures Dec24	5.8 %
10 Year Treasury Note Future Dec	3.3 %
Pimco Fds	3.0 %
Federal National Mortgage Asso	2.8 %
US Treasury Bond Future Dec 24	-4.5 %
Total	58.8 %

Fixed Income Sector Allocation As of 09/30/2024

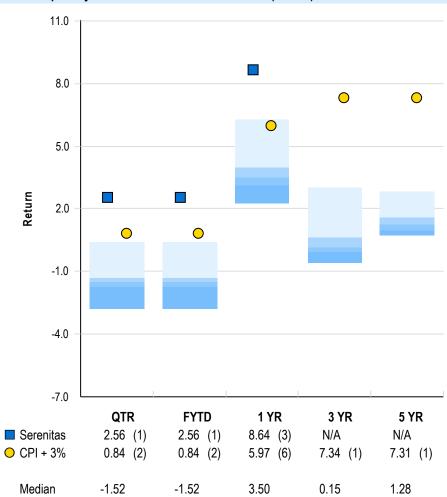




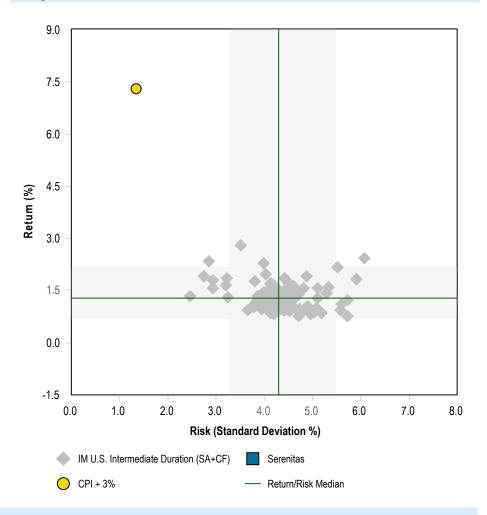
Serenitas Credit Gamma Fund

\$11.1M and 4.7% of Plan Assets

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)



Manager Risk/Return: 5 Year, Annualized



MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Serenitas	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CPI + 3%	0.00	1.00	N/A	1.00	1.35	100.00	100.00



Representations As of December 31, 2024

• This report was prepared using market index and universe data provided by Investment Metrics PARis, as well as information provided by and received from the client, custodian, and investment managers. Southeastern Advisory Services does not warrant the accuracy of data provided to us by others, although we do take reasonable care to obtain and utilize only reliable information.

- Gross / Net Return Calculations Southeastern Advisory Services tracks asset management fees and shows an estimate of gross -v- net performance at the
 total plan level. We also track the management fees of each manager within the plan structure. Consistent with industry standards, our reporting will show
 individual asset manager performance gross of management fees. In specific cases and on client request, we will break out the net-of-fee performance of
 individual managers.
- Illiquid and alternative strategies often have delayed reporting, with statements and corresponding valuations lagging by a quarter or more. Clients whose fees are based on a fixed percentage of assets recognize that these valuations may lag and that our fees are based on currently available information.
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- While we are always optimistic, we never guarantee investment results.



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